

Anne-Sophie SIX
United Nations Global Compact Office
685 Third avenue
New York, NY 10017

Paris, 18 August 2022

Object : GRACE LETTER

Dear Anne -Sophie

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our annual COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website in the following days

Sincerely yours,

Véronique RENAUDIN
Financial Partner